UNIVERSITY OF JAMMU ADVERTISEMENT NOTICE

Applications complete in all respects, on prescribed form are invited for the following posts so as to reach the undersigned on or before **May 27, 2016**:

| S.No. | DEPARTMENT | POSITION | NO. OF POSTS | CATEGORY | PAY SCALE | GRADE PAY | Desirable Qualifications/ Specialization |
|-------|-------------------------------------|----------------------|-----------------|----------|-----------------|--------------|--|
| 1 | Computer Science & IT | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 0 | Doggi | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 2 | Dogri | Assistant Professor | 02 | Open | Rs. 15600-39100 | Rs 6000 | |
| 3 | Department of Life Long Learning | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 | |
| 4 | Dhamaantii Lihaan | Librarian | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 4 | Dhanvantri Library | Deputy Librarian | 02 | Open | Rs. 37400-67000 | Rs 9000 | |
| 5 | Education | Professor | 02 | Open | Rs. 37400-67000 | Rs 10000 | |
| 6 | | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 6 | Geology | Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 | |
| 7 | Geography | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 | |
| 8 | History | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | Modern Indian History with ability to teach J&K/Early Medieval Indian History with special reference to Deccan |
| | | Associate Professor* | 01 | Open | Rs. 37400-67000 | Rs 9000 | |
| 9 | Hindi | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 10 | Library & Information Science | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 | |
| 11 | Mathematics | Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 | Complex analysis, Algebra,. Topology, Differential Geometry, Partial Differential Equations |
| | | Assistant Professor | 01 | Open | Rs. 15600-39100 | Rs 6000 | |

| 12 | Microbiology | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 | |
|----|-----------------------------------|---|----|------|-----------------|----------|--|
| 13 | Physics & Electronics | Professor | 03 | Open | Rs. 37400-67000 | Rs 10000 | Condensed Matter Physics High Energy Physic Nuclear Theory/Electronics |
| 14 | Political Science | Professor | 02 | Open | Rs. 37400-67000 | Rs 10000 | |
| 15 | Psychology | Professor | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 16 | Punjabi | Associate Professor | 02 | Open | Rs. 37400-67000 | Rs 9000 | |
| | | Director | 01 | Open | Rs. 37400-67000 | Rs 10000 | |
| 17 | Physical Education | Assistant Director | 01 | Open | Rs. 15600-39100 | Rs 6000 | |
| | | PTI (Physical Training Instructor) | 01 | Open | Rs. 15600-39100 | Rs 6000 | |
| 18 | Remote Sensing & GIS | Assistant Professor | 02 | Open | Rs. 15600-39100 | Rs 6000 | |
| 19 | Sanskrit | Assistant Professor | 01 | Open | Rs. 15600-39100 | Rs 6000 | |
| 20 | Statistics | Assistant Professor | 01 | Open | Rs. 15600-39100 | Rs 6000 | |
| 21 | Strategic and Regional Studies | Associate Professor | 01 | Open | Rs. 37400-67000 | Rs 9000 | Political, Economy, Society and/or International Relations of Pakistan and /or POK |
| 22 | Bhaderwah | Associate Professor (English) | 01 | Open | Rs. 37400-67000 | Rs 9000 | |
| 22 | Campus | Associate Professor (Computer Science) | 01 | Open | Rs. 37400-67000 | Rs 9000 | |

^{*} This post is in addition to the post (lien bound) earlier advertised vide No. Adm/TW/C&R/15/774-825 date 16.10.2015

I Qualifications:-

PROFESSOR

- **A.** i). An eminent scholar with Ph.D. qualifications(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - ii). A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries including experience of guiding candidates for research at doctoral level.
 - iii). Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
 - iv). A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note

Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and five copies of 10 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

DIRECTOR PHYSICAL EDUCATION

- i). A Ph.D. in Physical Education
- ii). Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (Selection grade).
- iii). Participation in at least two national/international seminars/conferences.
- iv). Consistently good appraisal reports.
- v). Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration
- vi). Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.
- vii) A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Note

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five Nos of research papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.

LIBRARIAN

- (i) A Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent B grade in UGC seven points scale and consistently good academic record set out in these regulations.
- (ii) At least thirteen years as a Deputy Librarian in a University library or eighteen years' experience as a college Librarian.
- (iii) Evidence of innovative library service and organization of published work.
- (iv) Desirable: A M.Phil./Ph.D. Degree in library Science/information Science/documentation/Achieves and manuscript-keeping.
- (v) A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Note

Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and five copies of Library Research Papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

ASSOCIATE PROFESSOR

- (i) Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- (iii) A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Note

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five copies of 05 publications as books and/or research/policy papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.

DEPUTY LIBRARIAN

- (i) A Master's Degree in library Sciecne/information Science/Documentation with at least 55% of the marks or its equivalent Grade of B in the UGC Seven Point Scale and a consistently good academic record.
- (ii) Five years experience as an Assistant University Librarian/College Librarian.
- (iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- (iv) Desirable: A M.Phil./Ph.D. Degree in library Science/information Science/documentation/Achieves and manuscript-keeping/Computerization of library.
- (v) A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Note

Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and 3 Nos. of Library related Research/Theme papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

ASSISTANT PROFESSOR

- i Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- **ii** NET/SET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

Provided, however, that candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

NOTE:

However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate have been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009 are satisfied by them at the time of submitting their PhD, thesis).

ASSISTANT PROFESSOR IN REMOTE SENSING & GIS

i. Master's Degree in Remote Sensing & GIS with NET/SET in the relevant subject with not less than 55% of marks

Or

Master's Degree in Geology/Geography/Botany/Agriculture/Environmental Sciences with PG Diploma in Remote Sensing & GIS and NET/SET in the Relevant Subject with not less than 55% marks. In case of candidates having Master's Degree in Geology/Geography/Botany/Agriculture/ Environmental Sciences, preference shall be given to candidates having substantive research and publications in Remote Sensing & GIS at the PhD. Level.

ii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

NOTE:

However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate have been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009 are satisfied by them at the time of submitting their PhD, thesis).

ASSISTANT DIRECTOR

- (i) A Master's Degree in Physical Education (2 years course) or Master's Degree in Sports or an equivalent Degree with at least 55% (50% in case of SC/ST category) of the marks or an equivalent grade of B in the UGC Seven Point Scale plus a consistently good academic record.
- (ii) Record of having represented the University/College at the inter-University/Inter Collegiate competitions or the State in National Championships.
- (iii) Passed the Physical Fitness Test.
- (iv) Qualifying in the National Test conducted for the purpose by the UGC or any other agency approved by the UGC.
- (v) However, candidates, who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of

NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director of Physical Education & Sports.

NOTE:

However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate have been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009 are satisfied by them at the time of submitting their PhD, thesis).

Besides the prescribed qualification mentioned above, the criteria for selection of candidates for the post of Assistant Professor/Assistant Director is as per UGC guidelines and is indicated below:-

Assistant Professor

- (a) Academic Record and Research Performance (50%)
- (b) Assessment of Domain Knowledge and Teaching Skills (30%)
- (c) Interview performance (20%).

Assistant Director

- (a) Track Record of Championship (30%)
- (b) Sports and athletic skills (40%)
- (c) Interview performance (30%).

PHYSICAL TRAINING INSTRUCTOR (PTI)

Post-Graduate in Physical Education with NET/SLET/SET or Ph.D.

II. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION OF ASSISTANT PROFESSOR:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

SEVEN POINT SCALE

| GRADE | GRADE POINT | %AGE EQUIVALENT |
|-----------------|-------------|-----------------|
| O=Outstanding | 5.50-6.00 | 75-100 |
| A=Very Good | 4.50-5.49 | 65-74 |
| B=Good | 3.50-4.49 | 55-64 |
| C=Average | 2.50-3.49 | 45-54 |
| D=Below Average | 1.50-2.49 | 35-44 |
| E=Poor | 0.50-1.49 | 25-34 |
| F=Fail | 0.00-0.49 | 00-24 |

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

III. OTHER CONDITIONS:

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination are in the language concerned.

- 2. Candidates who have applied earlier against the above mentioned positions in response to earlier advertisements are required to apply afresh as their earlier applications will not be considered.
- 3. For the post of Professor/Director/Librarian and Associate Professor/Deputy Librarian, candidates are required to have a minimum score of 400 and 300 respectively in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), as per UGC Regulations-2010 and 2nd Amendment, 2013.
- 4. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate mark Page No.s on all the supporting documents and those page no.s be quoted against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/indexed/non-indexed and local/national/ international status etc. must also be reflected in the publication part of PBAS profroma supported by documentary evidence.
- 5. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
- 6. The appointment shall be governed by the rules and regulations of the University of Jammu, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
- 7. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.
- 8. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
- 9. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
- 10. If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total no. of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent "UNDER REGISTERED/SPEED POST". HOWEVER THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE.
- 11. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
- 12. It will be open to the University to consider the names of suitable candidates who may not have applied for.
- 13. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
- 14. Applications received late or on plain paper or incomplete in any respect shall not be entertained.
- 15. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
- 16. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
- 17. Canvassing in any form by or on behalf of the candidate will be a disqualification.

- 18. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- 19. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
- 20. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made thereunder from time to time.
- 21. Where the University does not have its own service rules, those prescribed by the State Government for its employees are, mutatis mutandis, applicable to the University employees also.
- 22. The candidates selected and invited for interview will have to present themselves for interview at their own expenses.
- 23. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.
- 24. Application form found incomplete in any respect shall be rejected without any notice.
- 25. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law

IV. GENERAL INSTRUCTIONS:

- Prescribed application forms and other details like required qualifications etc. can be obtained from Assistant Registrar (Forms and Stationery), University of Jammu, Jammu from <u>April 22, 2016</u> personally on <u>payment</u> of Rs. 1100/- or by sending crossed Indian Postal order or Bank Draft worth Rs 1150/- (if required by post) drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu Post Office/Bank as the case may be.
- 2. The application form can also be downloaded from the University Website www.jammuuniversity.in. Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth Rs 1100/- drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.
- 3. Application form with recent passport size Photograph pasted (not pinned) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. BE SENT ONLY THROUGH REGISTERED POST TO THE ASSISTANT REGISTRAR (Teaching Wing), FIRST FIOOR, NEW ADMINISTRATIVE BLOCK, UNIVERSITY OF JAMMU, JAMMU (TAWI)- 180006, J&K STATE SO AS TO REACH ON OR BEFORE May 27, 2016.

NOTE:

Permanent employee(s) of University of Jammu desirous to apply can deposit their forms(s) by hand **through proper channel** till the last date.

Complete detail is also available on University website www.jammuuniversity.in

V. DOCUMENTS REQUIRED TO BE ATTACHED WITH THE APPLICATION FORM:

1 Professor

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and five copies of 10 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

2. Director

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and five Nos of research papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

3. Librarian

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and five Nos of Library Research Papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

4. Associate Professor/Deputy Librarian

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and five copies of 05 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

5. Deputy Librarian

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with Performance Based Appraisal System (PBAS) based Proforma and three copies of Library related Research/Theme Papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

6. Assistant Professor/Assistant Director

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-

Sd/-REGISTRAR

No: Adm/TW(C&R)/16/1642-92

Dated: - 18.04.2016

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UNIVERSITY OF JAMMU



APPOINTMENT OF TEACHERS / OFFICERS
IN THE UNIVERSITY

(To be filled in by the applicant)

For All Candidates

Affix Attested recent Passport Size Photograph

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Examination (s) passed

Read only

Speak only

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Remarks of the Employer / Head of the Institution

I hereby declare that the entries in this form and the particulars furnished are true to the best of my knowledge and belief.

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IMPORTANT INSTRUCTIONS : Forwards Hoster of Christian Colors (Colors Colors Col

- 1. Application should be sent to the Registrar, University of Jammu, Baba saheb Ambedkar Road, Jammu (Tawi) - 180 006, (Jammu & Kashmir) State, so as to reach him not latter than the date mentioned in the Advertisement Notice.
- 2. Any change of address given in Sr. 5 (ii) should at once be communicated to the Registrar. The Candidate, must arrange for redirection of communication to the new address, if necessary. The University will make every effort to take account of change in candidate's address but can not accept any responsibility in this matter.
- 3. Candidate who apply for more than one post should submit separate application and write a separate letter with each application.
- 4. In case of published work to be mentioned, only number of publications already published may be mentioned. This publications in press in preparation etc. will not be taken into account.
- The application form should be filled up by the candidate himself/herself with neat and clean handwriting and should be sent the University under a registered cover (AD).
- Incomplete form in any respect will not be entertained.
- the state of the s The percentage of marks in Sr. 10, Cold Schould be out of total aggerate of marks of the examination passed. Percentage in each subject/paper need not be mentioned
- The candidate are advised to attach a self addressed envelope of 23cmx10cm size with the application form bearing postage stamp of proper value to cover the cost of letter to be sent for interview.

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ACADEMIC PERFORMANCE INDICATORS (APIS) IN DIRECT RECRUITMENTS OF JAMMU UNIVERSITY TEACHERS

Minimum API Score Required

| Direct Recruitment of Assistant Professor/ equivalent Cadres (Stage 1) | Minimum Essential Qualification |
|---|---|
| Direct Recruitment of Associate Professor/ equivalent Cadres (Stage 4) | Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API |
| Direct Recruitment in Professor/equivalent Cadres (Stage 5) | Minimum Essential Qualification and Consolidated API score of 400 Points from Category III of API |

PBAS Proforma for calculating API SCORE

Note: Please read the instructions given at the end of Proforma for calculating API Score in each category.

(A) Published Papers in Journals

| S.N. | Title with page no. | Journal | ISSN/ISBN No. | Whether peer reviewed. Impact factor, if any | No. of Co- authors | Whether you are the main author | API Score |
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B (i) Articles/ Chapters published in Books

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B(ii) Full papers in Conference Proceedings

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B (iii) Books published as single author or as editor

| S.N. | Title with page no. | Type of Book & Authorship | Publisher & ISSN/ISBN No. | Whether Peer Reviewed | No. of Co- author & Date of Publication | Whether you are the main author | API Score |
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C (I & ii). Ongoing Research projects and consultancies

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E(iii) Invited Lectures and Chairmanships at National or international Conference/ Seminars

| S.N. | Title of Lecture/ Academic Session | Title of Conference/Seminar etc | Date(s) of the event | Organised by | Whether International/ National/State | API Score |
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OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| S.N. | Details (Mention Year, Value etc. where relevant) | | | | | |
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Signature of the Candidate

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

| S.N. | APIs | Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences | Faculties of Languages/ Arts / Humanities/Social Sciences/Library/Physical Education/ Management | Max. points for University and college teacher position |
|---------|--|--|---|--|
| III (A) | Research Papers* (Published in | Refereed Journals* | Refereed Journals * | 15 / Publication |
| | Journals) | Non-refereed but recognized and reputable journals and periodicals, having ISBN/ ISSN numbers. | Non-refereed but recognized and reputable journals and periodicals, having ISBN/ ISSN numbers. | 10 / Publication |
| | | Conference proceedings as full papers, etc. (Abstracts not to be included) | Conference proceedings as full papers, etc. (Abstracts not to be included) | 10 / Publication |
| III (B) | Research Publications (books, chapters in books, other than refereed journal | Text or Reference Books Published by International Publishers with an established peer review system | Text or Reference Books Published by International Publishers with an established peer review system | 50 /sole author; 10 /chapter in an edited book |
| | articles) | Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers. | Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers. | 25 /sole author, and 5/ chapter in edited books |
| | | Subject Books by Other local publishers with ISBN/ISSN numbers. | Subject Books by Other local publishers with ISBN/ISSN numbers. | 15 / sole author, and 3 / chapter in edited books |
| | | Chapters contributed to edited knowledge based volumes published by International Publishers | Chapters contributed to edited knowledge based volumes published by International Publishers | 10 /Chapter |
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| III C | Research Project | S | | |

| III C (i) | Sponsored Projects carried out/ | | | rojects amount ed with grants above s | 20 /each Project |
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| | ongoing | (b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs | Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs | | 15 /each Project |
| | | (c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh) | mobilize | rojects (Amount ed with grants above 000 up to Rs. 3 lakh) | 10/each Project |
| III C (ii) | Consultancy Projects carried out / ongoing | Amount mobilized with minimum of Rs.10.00 lakh | Amount mobilized with minimum of Rs.2.00 lakhs | | 10 per every Rs.10.0 lakhs and Rs.2.0 lakhs respectively |
| III C (iii) | Completed projects : Quality Evaluation | Completed project Report (Acceptance from funding agency) | Completed project report (Accepted by funding agency) | | 20 /each major project and 10 / each minor project |
| III C (iv) | Projects Outcome / Outputs | Patent/Technology transfer/ Product/Process | Major Policy document of Govt. Bodies at Central and State level | | 30 / each national level output or patent / 50 /each for International level |
| III D | Research Guidar | ice | | | |
| III D II) | M.Phil | Degree awarded only | | Degree awarded only | 3 Points for each candidate |
| III D (ii) | Ph.D | Degree awarded only | | Degree awarded only | 10 Points for each candidate |
| | | Thesis submitted | | Thesis submitted | 7 Points for each candidate |
| III E | TRAINING COURS | ES AND CONFERENCE /SE | MINAR/V | VORKSHOP PAPERS | |
| III E (i) | Refresher courses, Methodology workshops, | (a) Not less than two weeks duration | | (a) Not less than two weeks duration | 20 points each |
| | Training, Teaching- Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) | (b) One week duration | | (b) One week duration | 10 points each |

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| III E (ii) | Papers in Conference/ Seminars/ workshops etc.** | Participation and Presentation of research papers (oral/poster) in | Participation and Presentation of research papers (oral/poster) in | |
|------------|---|--|--|-------------------|
| | | a) International Conference | a) International Conference | 10 Points each |
| | | b) National | b) National | 7.5 Points each |
| | | c) Regional/State level | c) Regional/State level | 5 Points each |
| | | d) Local -University/College level | d) Local –University/ College level | 3 Points each |
| III E (iv) | Invited lectures or | (a) International | (a) International | 10 Points each |
| | presentations for conferences// symposia | (b) National level | (b) National level | 5 Points each |

^{*}Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

NOTE

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

^{**} If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).